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Current Appointment

- 2020- Present: *Executive Director for Inclusive Excellence and International Education-* The Intercultural and Global Office (IGO), Indiana Wesleyan University-Marion
- 2020-Present: *Research Consultant-* Associated Equipment Distributors (AED) Foundation.
- 2018- Present: *Associate Professor-* Political Science Program, Division of Social Sciences, Indiana Wesleyan University

Previous Professional Experience

- 2018- 2020: *Executive Director for Inclusive Excellence-* The Office of Intercultural Learning and Engagement (OILE), Indiana Wesleyan University-Marion
- 2013- 2018: *Assistant Professor of Political Science-* Department of Political Science, McMurry University
- 2015-2018: *Founder/Faculty Director-* Center for Community Inclusion, McMurry University
- 2009- 2016: *Program Consultant-* Study of the United States Summer Institute, Bureau of Educational and Cultural Affairs, United States Department of State (June-August)
- 2012-2013: *Rockefeller Postdoctoral Fellow,* Rockefeller College of Public Affairs and Policy – SUNY Albany

Education

- 2013: Ph.D., Political Science, Southern Illinois University – Carbondale
- 2008: M.A., Political Science, Southern Illinois University – Carbondale
- 2005: B.S., Economics and Finance, University of Indianapolis
- 2001: IGCSE, “A” Levels. Ghana International School (Completed 1 year of Sixth Form with concentrations in Economics, History, and Government)
- 2000: IGCSE, “O” Levels. Ghana International School (Equivalent of High School Diploma)

Administrative Activity

2020-Current: Executive Director for Inclusive Excellence and International Education, The Intercultural and Global Office, Indiana Wesleyan University

Oversee activity and staff for *Diversity Programs; Campus Climate, Access, and Retention Programs; International Student and Scholar Services; Education Abroad, Global Learning Opportunities, Community Engagement; and International Recruitment Strategies. Five professional staff reports and oversee \$230,000 annual office budget, excluding salaries.*

Office offers direct administrative leadership for-

- 1) Diversity and Inclusion Administration- The Council for Inclusive Excellence
- 2) Global Learning and Development Opportunities- Global Studies Committee
- 3) Inclusive Teaching Pedagogy- IWU-Marion Faculty Intercultural Fellows Program
- 4) Bias and Discrimination Reporting System- Campus Equity Response Team
- 5) Multicultural Access Programs- Luther-Lee & Multicultural Endowed Scholarships; Latino Task Force
- 6) Student-Led Organizations- Intercultural Ambassador Program, International Student Association; Koinonia Student Group, Association of Minority Students, Black Student Union.
- 7) Campus Wide Programming & Learning- Day of Courageous Conversations; Global Awareness Week; Love Revolution Week
- 8) Orientation Programs- Transition to American College Living (TACL) & The Bridge Program (Language Acquisition Course/Immersion Course)
- 9) All Education Abroad and Global Learning Opportunities
- 10) International Students and Scholar Services- Designated School Official, Visa Compliance, Support, Advice
- 11) International/Multicultural Recruitment- Destino IWU; The Bridge Program
- 12) Community Engagement, Partnership, and Outreach

Office support of university and campus wide efforts with membership in-

- 12) The Multicultural Enrichment Council (Office of Diversity and Inclusion)
- 13) The Diversity Steering Committee (Office of Diversity and Inclusion)
- 14) Residential Student Engagement and Retention (Student Development and Engagement)
- 15) Dean's Council (Student Development and College of Arts and Sciences)
- 16) Faculty Development Committee (College of Arts and Sciences)
- 17) General Education Committee (College of Arts and Sciences)
- 18) Student Government Association & Student Activities Council (Students Activities)

Executive Director duties specifically include-

- Senior Leadership on IWU-Marion Administrative Cabinet
- Senior Leadership on IWU University Council- (Cabinets of IWU-Marion, Wesley Seminary & IWU- National & Global)
- Founder & Chair, Council for Inclusive Excellence of IWU-Marion
- Founder & Chair, First-Year Faculty Cohort Experience
- Co-Chair, Day of Courageous Conversations

- Member, Board of Trustees Marion Campus Sub-committee
- Member, Board of Trustees Multicultural Sub-committee
- Chair, College of Arts and Sciences (CAS) Intercultural Fellows Program
- Member (non-voting), Faculty Development Committee (CAS)
- Member (non-voting), General Education Committee (CAS)
- Member, Dean's Council.
- Member, Diversity Strategic Planning Steering Committee
- Intercultural Trainer/Facilitator – (*IWU- Marion First Year Exp. Faculty; First Year Faculty Orientation; Intercultural Ambassadors; University Chaplains; Division of Residential Life and Learning, New Student Orientation; Intercultural Effectiveness Scale; First Year Peer Educators, Tree of Life Bookstore Staff; Upward Bound Staff and Residential Assistants; Student Employee Training*)

2018-2020: Executive Director for Inclusive Excellence, Office of Intercultural Learning and Engagement, Indiana Wesleyan University

Oversee activity and staff of the *Department of Intercultural Learning and Development, Department of Inclusive Student Programs and Department of Multicultural Access Programs. Two direct reports and oversee \$100,000 annual office budget, excluding salaries*

Office offers direct administrative leadership for-

- 1) *The Council for Inclusive Excellence*
- 2) *College of Arts and Sciences Faculty Intercultural Fellows Program*
- 3) *Campus Equity Response Team*
- 4) *Luther-Lee Scholars & Multicultural Endowed Scholars Program*
- 5) *Latino Task Force*
- 6) *Intercultural Ambassador Program*
- 7) *International Student Association; Koinonia Student Group*
- 8) *Day of Courageous Conversations Committee*

Office support of university and campus wide efforts with membership in-

- 9) *The Multicultural Enrichment Council (Office of Diversity and Inclusion)*
- 10) *The Diversity Steering Committee (Office of Diversity and Inclusion)*
- 11) *Residential Student Engagement and Retention (Student Development and Engagement)*
- 12) *Dean's Council (Student Development and College of Arts and Sciences)*
- 13) *Faculty Development Committee (College of Arts and Sciences)*
- 14) *General Education Committee (College of Arts and Sciences)*
- 15) *Student Government Association & Student Activities Council (Students Activities)*

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- Member, Board of Trustees Marion Campus Sub-committee
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- Chair, College of Arts and Sciences (CAS) Intercultural Fellows Program
- Member (non-voting), Faculty Development Committee (CAS)
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2015-2018: Founder & Faculty Director, Diversity Affairs Council (2013), Center for Community Inclusion (2015), McMurry University

Responsibilities included the systemic and systematic understanding of issues surrounding diverse populations, institutional heritage, multicultural exposure internationalization, and interfaith understanding. Purposed to bring a dynamic approach and perspective in weaving through the aforementioned issues by offering insight and discussion from a variety of university personnel and students. A university “think tank” charged with understanding through research, discussion and innovation, the complexity of issues facing the 21st century student. Outside of classroom activities included:

- Faculty Advisor, Diversity Affairs Council.
- Committee Co- Chair; All Students Dimension; in collaboration with the John Gardner Institute for First Year Students
- Committee Co- Chair, Internationalization of the Campus, Internationalization Subcommittee
- Committee Co- Chair, International Students and Scholars, Internationalization Subcommittee
- Member of Grant Group- Texas Methodist Foundation (TMF) grant for Interfaith Initiatives
- Faculty Representative-Board of Trustees Institutional Oversight Committee
- Committee Member; Interfaith Dialogue and Cooperation with Interfaith Youth Core
- Member; American Council on Education on, “Campus Internationalization.”
- Member, Justice with Dignity Initiative
- Member, First Year Seminar Task Force
- Member, Annual Student Leadership Awards
- Member, Culture Committee
- Member, Assistant Chaplain Search
- Member, Assistant Dean of Students Search
- Member, Residential Life Coordinator Search
- Member, Student Appeals Committee
- Faculty Meeting Parliamentarian

2009-2016: Program Consultant; Study of the United States Summer Institute, Office of Exchange Programs, U.S. Department of State

Responsibilities include oversight and care of participants that arrive for summer months of cultural immersion and academic study at Southern Illinois University. The study of the US Institutes are among the approximately 30,000 individuals who participate in exchanges managed by the Department of State's Bureau of Educational and Cultural Affairs (ECA) each year. Other ECA exchange programs include the Fulbright Program and the International Visitor Leadership Program. Through a range of academic and professional exchanges, the Bureau seeks to increase mutual understanding between the United States and other countries. Participants of this intensive six-week study arrive from their home countries of Turkey, The Republic of Georgia, Armenia, Azerbaijan, Cambodia, and Vietnam, to name a few, and spend 4-6 weeks in Carbondale IL, Springfield, IL, St. Louis MO, Chicago IL, and Washington DC, learning about federal, state, and local political institutions and political processes in the United States. Former participants of this institute can now be found pursuing graduate degrees at Georgetown University, Harvard, Rutgers, Yale, MIT, among other top universities in the United States.

- Aid Director and Co-Director in all aspects of program
- Assist in academic preparation of syllabi and instruction
- Assist in logistical planning and preparation of co-curricular activities
- Assist in residential learning opportunities
- Assist in site visits and cultural tours

2009-2011: Graduate School Activity, Southern Illinois University, Carbondale

- Co-founder, Political Science Graduate Student Association
- Graduate Advisor, African Student Council.
- Graduate Body Representative, SIUC Department of Political Science Undergraduate Studies Committee.
- Graduate Body Representative, SIUC Department of Political Science Executive Faculty Committee.

Executive Summary of Institutional Diversity Leadership

2020: *Committee Member*- Student Thriving and Inclusive Excellence Strategic Planning in conjunction with Lilly Planning Grant.

2020: *Presenter*- “Who is an Inclusive Teacher: Personhood, Posture, and Practical Tips,” – with Dr. Brian Fry and the Intercultural Fellows. Day of Courageous Conversations: Indiana Wesleyan University

2019: *Founder and Chair*. Council for Inclusive Excellence: Indiana Wesleyan University

2019: *Fellow*: National Inclusive Excellence Leadership Academy (NIXLA) Fellow of the 2019 Summer Cohort.

2019: *Keynote Address*- “From Conduct to Culture: The Inclusive Pursuit of Civility on the College Campus” Address presented at 2019 Association for Student Conduct Administrators; Indiana. Indiana Wesleyan University-Marion.

- 2019: *Presenter*- “Does Inclusive Excellence Require Exclusive Perspective?” Workshop conducted at 2019 Council for Christian Colleges and Universities Diversity Conference. George Fox University- Newburg, OR
- 2019: *Presenter*- “Why Inclusive Institutional Equity Requires Exclusive Institutional Oversight,” Indiana Commission for Higher Education 2019 Indiana Student Advocates Conference Indianapolis, Indiana.
- 2019: *Presenter*- “The Effectiveness of Education Abroad Programs as Measured by the Intercultural Effectiveness Scale” Presented at 2019 Scholarship Symposium. Indiana Wesleyan University-Marion.
- 2019: *Attendee*- 46th Annual Indiana Consortium of State and Local Human Rights Agencies Conference; Diversity and Inclusion Track. Indianapolis, Indiana.
- 2019: *Invited Presenter*- Assessing Diversity and Inclusion in the Curriculum. Indiana Wesleyan University
- 2019: *Workshop*: “Why Being Inclusive is So Elusive”: Upward Bound Staff – Indiana Wesleyan University
- 2019: *Workshop*- “Difference Matters”: Level5 Seminar. Indiana Wesleyan University
- 2019: *Workshop & Invited Speaker*: “Essentials of Culturally Inclusive Teaching and Learning”: School of Nursing Continuing Education for faculty and practitioners of the Ohio Nurses Association – Indiana Wesleyan University
- 2019: *Invited Guest Speaker* on “Leading Others from Diverse Backgrounds”: Class on Culture and Leadership – Indiana Wesleyan University
- 2019: *Lead Facilitator* on “Diversity, Inclusion, & Inclusive Excellence”: First-Year Faculty Class – Indiana Wesleyan University
- 2019: *Search Chair*- Coordinator of Inclusive Student Programs- Office of Intercultural Learning and Engagement. Indiana Wesleyan University
- 2018: *Invited Guest Speaker* on “Diversity in Sport”: Administration of Physical Education and Sport. Indiana Wesleyan University
- 2018: *Workshop* on “Non-Violent Communication”: Koinonia Student Organization- Indiana Wesleyan University.
- 2017: *Invited Speaker* on Internationalization - McMurry University Retired Fellowship
- 2015: *Founder*. The Center for Community Inclusion. McMurry University
- 2013: *Founder*: The Diversity Affairs Council. McMurry University

Executive Summary of Notable Distinction and Service

- 2020: *Student Employee Supervisor of the Year Nomination*: Indiana Wesleyan University- Career Development. Nominated, did not win.
- 2019: *State of Indiana Achievement in Education Award*: Indiana Civil Rights Commission- presented by current Indiana Governor, Eric Holcomb.
- 2019: *Spring Commencement Invocation*: Indiana Wesleyan University
- 2019: *Advisory Board Member*- Global Indiana Incorporated. Indianapolis, Indiana
- 2018: *Grant Recipient* – Arthur Vining Davis Foundation grant for Interfaith Initiatives. McMurry University- Awarded \$100,000 of the \$100,000 requested
- 2018: *Piper Professor Nomination* - The Minnie Stevens Piper Foundation Awards recognizes outstanding performance in the teaching profession. McMurry University. Nominated, did not win.
- 2017: *Grant Recipient* - Texas Methodist Foundation (TMF) grant for Interfaith Initiatives. McMurry University Awarded \$35,000.
- 2017: *Webinar Attendee*- National Inclusive Excellence Webinar Summit- McMurry University
- 2016: *Grant Recipient*: Sam Taylor Research Fellowship, Awarded through the General Board of Higher Education and Ministry, \$2000
- 2014: *Fall Convocation Speaker*- “Ubuntu,” McMurry University

Executive Summary of Scholarly Activity

Scholarly Interests

Comparative Politics

African Politics

Democratization

Contemporary Global Issues

Intercultural Studies

Race & Ethnicity

Diversity and Inclusion

Politics outside the Box

Sport and Politics

Music and Politics

Jesus and Politics

Courses Taught

1. **Comparative Democratization**, Southern Illinois University – Carbondale; McMurry University
2. **Comparative Politics**, Southern Illinois University – Carbondale; McMurry University
3. **Comparative Public Policy**, University at Albany, State University of New York
4. **Contemporary Global Issues**, McMurry University
5. **Introduction to Politics**, McMurry University

6. ***Politics of sub-Saharan Africa***, University at Albany- State University of New York; McMurry University
7. ***Political Thought/Political Theory***, McMurry University
8. ***The Politics of Music***, McMurry University
9. ***Model United Nations***, McMurry University
10. ***The Politics of Non-Violence***, McMurry University
11. ***The Politics of Film***, McMurry University
12. ***Political Logic***, McMurry University
13. ***American National Government***, Indiana Wesleyan University
14. ***State and Local Government***, Indiana Wesleyan University
15. ***Political Geography***, Indiana Wesleyan University

Teaching Assistant:

Introduction to Political Thought, Southern Illinois University – Carbondale, 2010
Introduction to Comparative Politics, Southern Illinois University – Carbondale, 2009
Ethnicity and Nationalism, Southern Illinois University – Carbondale, 2008
Introduction to Political Thought, Southern Illinois University – Carbondale, 2008
International Politics, Southern Illinois University – Carbondale, 2007
Comparative Politics, Southern Illinois University – Carbondale, 2006
Freshman Experience in Business, University of Indianapolis, 2005

Select Academic Presentations

- 2018: “Denominational Beliefs and Political Engagement in the Bible Belt,” with Thierry Tchenko. Paper delivered by Thierry Thenko at the 2018 New England Political Science Association conference. Portsmouth, NH
- 2017: “Don’t Hate the Player, Embrace their Fame: The Case for the Athlete as a Powerful Driver of Social Change” Paper delivered at the 2017 Southwestern Social Sciences Association. Austin, TX.
- 2017: “The Andragogical Case for Sport: A “*Knowlesian*” approach to teaching Political Science” Paper delivered at the 2017 Southern Political Science Association Annual Conference. New Orleans, LA.
- 2014: “Contentedness in the Developing World: The Determinants of Legitimizing International Business in Africa” (with Victor Asal and Lindsey Heger). 2014 Annual Midwest Political Science Association Conference in Chicago, IL
- 2013: “Committed Democrats, Troubled Democracies: Democratic Consolidation in Africa’s Struggling Democracies” Paper delivered at the 2013 Southern Political Science Association Conference.
- 2012: “Consolidation without Democrats? The Study of Democratic Attitudes and Perceptions in Twenty Sub-Saharan African Countries.” Paper delivered at the 2012 International Studies Association- Midwest/ Mid-America Alliance for African Studies Conference.
- 2012: “Rights or Rice? The Politics of Poverty in the Consolidation of Africa’s Democracies.” Paper delivered at the Rockefeller College Speaker Series at the

University at Albany, SUNY

- 2012: "Developing Democratic Consolidation as a Concept: A Unified Approach"
Poster delivered at the 2012 Annual Midwest Political Science Association
Conference in Chicago, IL
- 2012: "Rights or Rice? The Politics of Poverty in the Consolidation of Africa's
Democracies." Paper delivered at the 2012 Annual Midwest Political Science
Association Conference in Chicago, IL
- 2012: "International Politics and Development in Nigeria." Delivered in MKTG 435:
International Marketing, at Southern Illinois University Carbondale 2012: *Invited
Lecturer* - MKTG 435: *International Marketing*. Lectured on International Politics
and Development in Nigeria
- 2011: "Developing Democratic Consolidation as a Concept: Insight from the Developing
World" Paper delivered as part of the Works in Progress (WIPS) series in the
Department of Political Science at Southern Illinois University
- 2010: Excerpt from: "Rights or Rice? The Politics of Poverty in the Consolidation of Africa's
Democracies." Delivered at the Africana Research Colloquium. Carbondale, IL.
- 2010: "Evaluations of Democracy: Determinants of Democratic Support in Liberalizing
Autocracies of Sub-Saharan Africa: A Factor Analytic Approach."
Paper delivered at the 2010 Annual Midwest Political Science Association
Conference in Chicago, IL
- 2009: "The Impact of Alternation: A Comparative Analysis of Satisfaction with and
Support for Democracy: Evidence from Nigeria, Ghana and Senegal."
Paper delivered at the 2009 Annual Midwest Political Science Association
Conference in Chicago, IL
- 2008: "The Meaning of and Popular Perceptions of Democracy in Ghana." Poster
presented at Department of Political Science Fall Poster Presentations. Carbondale,
IL. (Jan 2008)
- 2007: "Protest, Resistance, and Demonstrations in Ghana and Nigeria. A Comparative
Analysis Detailing the Emergence of Advocacy Groups." Poster presented at
Department of Political Science Fall Poster Presentations. Carbondale, IL.

Graduate Theses Committees

- 2020: *Committee Member*- "From Deficit to Asset: Honoring Community Cultural Wealth"
Carolina Forman, Indiana Wesleyan University.

Undergraduate Honors Theses Committees

- 2018: *Committee Member*, Cody Kovar, McMurry University
- 2018: *Committee Member*, Symphony Munoz, McMurry University

- 2018: *Committee Member*, Quintin Gorman, McMurry University- Current PhD student in Sociology at Rice University.
- 2017: *Committee Member*, Thierry Tchenko, McMurry University
Graduate of Georgetown University, Master's in American Political Government
- 2016: *Committee Member*, Brianna Stewart, McMurry University- Admitted to Texas State for Masters in Sociology.

Miscellaneous Grants and Honors

- 2018: *Founder: New Faculty Cohort* – Awarded \$750 annually from Chancellor's Office to build new faculty 1st year cohort model. Indiana Wesleyan University
- 2018: *Grant Recipient* – Experiential Learning Fieldtrip Grant- Lilly Endowment Corporation. Made available through School of Life Calling and Integrative Learning. Indiana Wesleyan University. Awarded \$2000.
- 2018: *University Service Funds*, National Model United Nations Conference - New York, McMurry University, \$2746
- 2018: *University Service Funds*, National Model United Nations Conference – Galapagos Islands, Ecuador, McMurry University, \$2950
- 2017: McMurry Student Government, Model United Nations Travel Support, \$1200
- 2017: *Scholarship Recipient* – Interfaith Youth Core (IFYC) grant to administer VIEWS Survey. McMurry University Awarded \$2000.
- 2017: National Model United Nations Conference- New York, McMurry University *received Position Paper Award*
- 2016: *Sub-contract appointment*, Study of the United States Summer Institute. Collaboration between State Department, Southern Illinois University and McMurry University
- 2016: *McMurry Student Government*, Model United Nations Travel Support, \$1200
- 2016: *University Service Funds*, National Model United Nations Conference - New York, McMurry University, \$3000 *received Distinguished Delegation Award*
- 2015: *University Service Funds*, National Model United Nations Conference – Czech Republic, McMurry University, \$3300 *received Honorable Mention Award*
- 2015: *Student Affairs & Presidential Pledge*- Startup Funds for the Center of Community Inclusion (Co-founder), \$700
- 2015: *University Service Funds*, National Model United Nations Conference - New York, McMurry University, \$1905

- 2015: *Sub-contract appointment*, Study of the United States Summer Institute. Collaboration between State Department, Southern Illinois University and McMurry University.
- 2014: *McMurry Student Government*, Organizational Funds for Diversity Affairs Council (Founder), \$200
- 2014: *Campus Activity Board: Homecoming Chili Cook Off Winners*, Diversity Affairs Council (Founder), \$50
- 2014: *Fund Award*, by the Division of Student Affairs- McMurry University to the Diversity Affairs Council (Founder), McMurry University, \$500
- 2014: *Sub-contract appointment*, Study of the United States Summer Institute. Collaboration between State Department, Southern Illinois University and McMurry University.
- 2014: *Outstanding Advisor of the Year*, Diversity Affairs Council, McMurry University
- 2014: *Outstanding Organization of the Year*, Diversity Affairs Council, McMurry University
- 2013: *Student Organization of the Month*—Diversity Affairs Council, \$50
- 2013: *McMurry Student Government*, Start-Up funds for Diversity Affairs Council, \$200
- 2013: *Faculty Development Funds*, McMurry University Dean’s Council, \$700
- 2012: *Postdoctoral Fellowship*, Rockefeller College of Public Affairs and Policy, SUNY Albany, \$30,000
- 2012: *Dissertation Research Fellowship*, Department of Political Science, Southern Illinois University, \$14,000
- 2011: *Travel Grant*: Midwest Political Science Association Annual Conference, \$50
- 2011: *Travel Grant*: Midwest Political Science Association Annual Conference, \$150
- 2010: *Travel Grant*: Midwest Political Science Association Annual Conference, \$125
- 2009: *Travel Grant*: Midwest Political Science Association Annual Conference, \$75
- 2007: *Best Poster Award*, Department of Political Science, Southern Illinois University
- 2006: *Graduate Assistantship*. Department of Political Science, Department of Political Science, Southern Illinois University Granted August 2006-2011

Total Activity: Over \$200,000 attained in grants, fellowships, and awards

Miscellaneous Lectures & Workshops

- 2019: *Invited Guest Speaker* on “Geopolitical Conflict”: Class on Contemporary Global Issues – Indiana Wesleyan University
- 2019: *Invited Guest Speaker* on “The Politics of Jesus”: Class on the Theology of Christian Life – Indiana Wesleyan University
- 2018: *Invited Preacher* at University Chapel- Indiana Wesleyan University
- 2018: *Invited Guest Speaker* on “Christianity in West Africa”: Class on Christianity in Intercultural Contexts – Indiana Wesleyan University
- 2017: *Invited (Virtual) Guest Speaker-* “Sports and Politics” John Brown University
- 2017: *Invited Preacher* at University Chapel- McMurry University (twice)
- 2016: *Invited Lecturer-* ACAD 1340: Contemporary Christianity in sub-Saharan Africa. McMurry University
- 2016: *Invited Preacher* at University Chapel- McMurry University
- 2015: *Invited Preacher* at University Chapel- McMurry University
- 2010: *Invited Lecturer* -English 290: Intermediate Analytic Writing. Lectured on the rhetoric of social change in Africa as depicted in “Binta and the Great Idea”
- 2009: *Invited Lecturer* - POLS 250: Introduction to Comparative Politics and Government. Lectured April 6-15, 2009, on democratization in Benin

Miscellaneous Service & Continuing Education

- 2020: *Attendee-* National Association of Diversity Officers in Higher Education Conference; San Diego, CA
- 2020: *Search Committee-* Dean of Students, Indiana Wesleyan University
- 2020: *Search Committee-* Chief of Campus Safety, Indiana Wesleyan University
- 2020: *Review Team-* Intergroup Dialogue Training, Indiana Wesleyan University
- 2020: *Search Committee-* Men’s Soccer Head Coach, Indiana Wesleyan University
- 2020: *Search Committee-* Campus Pastor, Indiana Wesleyan University
- 2020: *Search Committee-* Director of Student Conduct & Community Standards, Indiana Wesleyan University
- 2019: *Search Committee-* Coordinator of Co-Curricular Experience, Indiana Wesleyan University

- 2019: *Search Committee*- Vice President of Enrollment Management and Marketing, Indiana Wesleyan University
- 2019: *Participant*- John Wesley Honors College Reading Group- "The Death of Race." Indiana Wesleyan University
- 2019 - Present: *Committee Chair*- Learning, Development and Organizational Excellence- Council for Inclusive Excellence. Indiana Wesleyan University
- 2019 - Present: *Committee Member*- Senior Academic Leadership Team- College of Arts and Sciences. Indiana Wesleyan University
- 2018 -2019: *Participant*- Level5 Leadership Seminar. Indiana Wesleyan University
- 2018 - Present: *Committee Member*- Pathways to Student Success- Residential Student Engagement and Retention. Indiana Wesleyan University
- 2018: *Search Committee*- Assistant Professor- Social Work, Indiana Wesleyan University
- 2018: *Search Committee*- Assistant Professor- Graduate Counseling, Indiana Wesleyan University
- 2018- Present: *Faculty Advisor*- Association of Minority Students – Indiana Wesleyan University
- 2018- Present: *Faculty Advisor*- Koinonia – Indiana Wesleyan University
- 2017- 2018: *Faculty Advisor*- Alpha Psi Alpha - McMurry Women's Social Club
- 2017: *Reviewer*- *The Journal of Political Science Education*
- 2017: *Panel Chair*- "Political Activism of the Establishment and the Anti -Establishment," Southwestern Social Sciences Association. Austin, TX.
- 2017: *Panel Chair*- "Classroom Engagement and Learning Assessment: Teaching Political Science," Southern Political Science Association. New Orleans, LA.
- 2017: *Panel Discussant*- "Classroom Engagement and Learning Assessment: Teaching Political Science," Southern Political Science Association. New Orleans, LA.
- 2015-2016: *Group Facilitator*, Lilly Fellows Grant—Awarded to Dr. Bryan Stewart, McMurry University
- 2015- 2018: *Committee Representative*- Athletics Advisory Committee, McMurry University
- 2014-2015: *Faculty Advisor*- Men's Interclub- McMurry University
- 2014: *Panel Discussant*, Elections, Violence, and Development in Kenya. Midwest Political Science Association Conference

2012: *Reviewer- The Journal of the Scientific Study of Religion*

2012: *Panel Chair, Parties and Party Systems in Africa's Multiparty Regimes. Midwest Political Science Association Conference*

References Available Upon Request