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Current Appointment

Executive Director- The Office of Intercultural Learning and Engagement, Indiana Wesleyan University

Associate Professor- Political Science Program, Division of Social Sciences, Indiana Wesleyan University

Professional Experience

2013- 2018: *Assistant Professor of Political Science*, Department of Political Science, McMurry University

2015-2018: *Founder/Faculty Director*, Center for Community Inclusion, McMurry University

2009- 2016: *Program Assistant*, Study of the United States Summer Institute, Bureau of Educational and Cultural Affairs, United States Department of State (June-August)

2012-2013: *Postdoctoral Fellow*, Rockefeller College of Public Affairs and Policy – SUNY Albany

Education

2013: Ph.D., Political Science, Southern Illinois University – Carbondale

2008: M.A., Political Science, Southern Illinois University – Carbondale

2005: B.S., Economics and Finance, University of Indianapolis

2001: IGCSE, “A” Levels. Ghana International School (Completed 1 year of Sixth Form with concentrations in Economics, History, and Government)

2000: IGCSE, “O” Levels. Ghana International School (Equivalent of High School Diploma)

Administrative Activity

Current: **Executive Director, Office of Intercultural Learning and Engagement, Indiana Wesleyan University**

Responsibilities include the academic and administrative oversight for the *Department of Intercultural Learning and Development (ILD)*, *Department of Intercultural Student Engagement (ISE)*, and the *Department of Multicultural Access Programs (MAP)*. Responsible for overall vision, planning, and implementation of curricular and co-curricular diversity and inclusion initiatives, programs, and events on Indiana Wesleyan University- Marion Campus. Oversee staff of respective departments, student ambassadors & scholars, and an operational budget of approximately \$100,000. Duties include:-

- Senior Leadership on IWU-Marion Administrative Cabinet
- Senior Leadership on IWU University Council- (Cabinets of IWU-Marion, Wesley Seminary & IWU- National & Global)
- Strategic Planning & Oversight for the Office of Intercultural Learning and Engagement
 - Department of Intercultural Learning and Development
 - Department of Multicultural Access Programs
 - Department of Intercultural Student Engagement
- Chair, Residential Advocacy for Diversity and Retention Sub-Committee
- Chair, Campus Equity Response Team
- Chair, Intercultural Council of IWU-Marion
- Chair, Intercultural Effectiveness Rubric Subcommittee of the General Education Committee (CAS)
- Co-Chair, Day of Courageous Conversations
- Member, Board of Trustees Marion Campus sub-committee
- Member, Board of Trustees Multicultural sub-committee
- Member with joint oversight of College of Arts and Sciences (CAS) Intercultural Fellows Program
- Member (non-voting), Assessment Committee (CAS)
- Member (non-voting), Faculty Development Committee (CAS)
- Member (non-voting), General Education Committee (CAS)
- Member, Dean's Council.
- Member, Diversity Strategic Planning Steering Committee
- Member, Multi-Cultural Enrichment Council
- Member, Residential Student Engagement and Retention (RISER)
- Member (with voting & Chair appointment power), Intercultural Committee
- Member, Ad-Hoc Committee on Student Retention and Success
- Member, Martin Luther King Celebration Committee
- Intercultural Trainer/Facilitator – IWU- Marion First Year Exp. Faculty
- Intercultural Trainer/Facilitator – IWU-Marion Intercultural Ambassadors
- Intercultural Trainer/Facilitator – IWU- University Chaplains
- Intercultural Trainer/Facilitator – Division of Residential Life and Learning, IWU-Marion
- Intercultural Trainer/Facilitator – New Student Orientation; Diversity and Inclusion
- Intercultural Trainer/Facilitator – IWU- Marion Intercultural Effectiveness Scale

2015-2018: **Founder & Faculty Director, Diversity Affairs Council (2013), Center for Community Inclusion (2015), McMurry University**

Responsibilities included the systemic and systematic understanding of issues surrounding diverse populations, institutional heritage, multicultural exposure internationalization, and interfaith understanding. Purposed to bring a dynamic approach and perspective in weaving through the aforementioned issues by offering insight and discussion from a variety of university personnel and students. A university “think tank” charged with understanding through research, discussion and innovation, the complexity of issues facing the 21st century student. Outside of classroom activities included:

- Faculty Advisor, Diversity Affairs Council.
- Committee Co- Chair; All Students Dimension; in collaboration with the John Gardner Institute for First Year Students
- Committee Co- Chair, Internationalization of the Campus, Internationalization Subcommittee
- Committee Co- Chair, International Students and Scholars, Internationalization Subcommittee
- Member of Grant Group- Texas Methodist Foundation (TMF) grant for Interfaith Initiatives
- Faculty Representative-Board of Trustees Institutional Oversight Committee
- Committee Member; Interfaith Dialogue and Cooperation with Interfaith Youth Core
- Member; American Council on Education on, “Campus Internationalization.”
- Member, Justice with Dignity Initiative
- Member, First Year Seminar Task Force
- Member, Annual Student Leadership Awards
- Member, Culture Committee
- Member, Assistant Chaplain Search
- Member, Assistant Dean of Students Search
- Member, Residential Life Coordinator Search
- Member, Student Appeals Committee
- Faculty Meeting Parliamentarian

2009-2016: **Program Assistant/Faculty Mentor; Study of the United States Summer Institute, Office of Exchange Programs, U.S. Department of State**

Responsibilities include oversight and care of participants that arrive for summer months of cultural immersion and academic study at Southern Illinois University. The study of the US Institutes are among the approximately 30,000 individuals who participate in exchanges managed by the Department of State's Bureau of Educational and Cultural Affairs (ECA) each year. Other ECA exchange programs include the Fulbright Program and the International Visitor Leadership Program. Through a range of academic and professional exchanges, the Bureau seeks to increase mutual understanding between the United States and other countries. Participants of this intensive six week study arrive from their home countries of Turkey, The Republic of Georgia, Armenia, Azerbaijan, Cambodia, and Vietnam, to name a few, and spend 4-6 weeks in Carbondale IL, Springfield, IL, St. Louis MO, Chicago IL, and Washington DC, learning about federal, state, and local political institutions and political processes in the United States. Former participants of this institute can now be found pursuing graduate degrees at Georgetown University,

Harvard, Rutgers, Yale, MIT, among other top universities in the United States. Duties included:

- Provide assistance to Director and Co-Director in all aspects of program
- Assist in academic preparation of syllabi and instruction
- Assist in logistical planning and preparation of co-curricular activities
- Assist in residential learning opportunities
- Assist in site visits and cultural tours

2009-2011: **Graduate School Activity, Southern Illinois University, Carbondale.**

Responsibilities included the following:

- Co-founder, Political Science Graduate Student Association
- Graduate Advisor, African Student Council.
- Graduate Body Representative, SIUC Department of Political Science Undergraduate Studies Committee.
- Graduate Body Representative, SIUC Department of Political Science Executive Faculty Committee.

Awards, Grants, and Honors

2018: *Founder: New Faculty Cohort* – Awarded \$750 annually from Chancellor’s Office to build new faculty 1st year cohort model. Indiana Wesleyan University

2018: *Grant Recipient* – Experiential Learning Fieldtrip Grant- Lilly Endowment Corporation. Made available through School of Life Calling and Integrative Learning. Indiana Wesleyan University. Awarded \$2000.

2018: *Grant Group* – Arthur Vining Davis Foundation grant for Interfaith Initiatives. McMurry University Awarded \$100,000 of the \$100,000 requested

2018: *2018 Piper Professor Nomination* - The Minnie Stevens Piper Foundation Awards recognizes outstanding performance in the teaching profession. Did not win award, only nominated.

2018: *University Service Funds*, National Model United Nations Conference - New York, McMurry University, \$2746

2018: *University Service Funds*, National Model United Nations Conference – Galapagos Islands, Ecuador, McMurry University, \$2950

2017: McMurry Student Government, Model United Nations Travel Support, \$1200

2017: *Scholarship Recipient* – Interfaith Youth Core (IFYC) grant to administer VIEWS Survey. McMurry University Awarded \$2000.

2016-2017: *Grant Group* - Texas Methodist Foundation (TMF) grant for Interfaith Initiatives. McMurry University Awarded \$35,000 of \$55,000 requested

2017: National Model United Nations Conference- New York, McMurry University *received

Position Paper Award*

- 2016: *Sub-contract appointment*, Study of the United States Summer Institute. Collaboration between State Department, Southern Illinois University and McMurry University
- 2016: *McMurry Student Government*, Model United Nations Travel Support, \$1200
- 2015-2016: *Sam Taylor Research Fellowship*, Awarded through the General board of Higher Education and Ministry, \$2000
- 2016: *University Service Funds*, National Model United Nations Conference - New York, McMurry University, \$3000 *received Distinguished Delegation Award*
- 2015: *University Service Funds*, National Model United Nations Conference – Czech Republic, McMurry University, \$3300 *received Honorable Mention Award*
- 2015: *Student Affairs & Presidential Pledge- Startup Funds for the Center of Community Inclusion (Co-founder)*, \$700
- 2015: *University Service Funds*, National Model United Nations Conference - New York, McMurry University, \$1905
- 2015: *Sub-contract appointment*, Study of the United States Summer Institute. Collaboration between State Department, Southern Illinois University and McMurry University.
- 2014: *McMurry Student Government*, Organizational Funds for Diversity Affairs Council (Founder), \$200
- 2014: *Campus Activity Board: Homecoming Chili Cook Off Winners*, Diversity Affairs Council (Founder), \$50
- 2014: *Fund Award*, by the Division of Student Affairs- McMurry University to the Diversity Affairs Council (Founder), McMurry University, \$500
- 2014: *Sub-contract appointment*, Study of the United States Summer Institute. Collaboration between State Department, Southern Illinois University and McMurry University.
- 2014: *Outstanding Advisor of the Year*, Diversity Affairs Council, McMurry University
- 2014: *Outstanding Organization of the Year*, Diversity Affairs Council, McMurry University
- 2013: *Student Organization of the Month*—Diversity Affairs Council, \$50
- 2013: *McMurry Student Government*, Start-Up funds for Diversity Affairs Council, \$200

2013: *Faculty Development Funds*, McMurry University Dean's Council, \$700

2012: *Postdoctoral Fellowship*, Rockefeller College of Public Affairs and Policy, SUNY Albany, \$30,000

2012: *Dissertation Research Fellowship*, Department of Political Science, Southern Illinois University, \$14,000

2011: *Travel Grant*: Midwest Political Science Association Annual Conference, \$50

2011: *Travel Grant*: Midwest Political Science Association Annual Conference, \$150

2010: *Travel Grant*: Midwest Political Science Association Annual Conference, \$125

2009: *Travel Grant*: Midwest Political Science Association Annual Conference, \$75

2007: *Best Poster Award*, Department of Political Science, Southern Illinois University

2006: *Graduate Assistantship*. Department of Political Science, Department of Political Science, Southern Illinois University Granted August 2006-2011

Total Activity: *Over \$200,000 awarded in grants, fellowships, and awards*

Academic Activity

Scholarly Interests

Comparative Politics

African Politics
Democratization
Contemporary Global Issues

Intercultural Studies

Race & Ethnicity
Identity and Nationalism

Politics Outside the Box

Sport and Politics
Music and Politics
Jesus and Politics

Courses Taught

1. ***Comparative Democratization***, Southern Illinois University – Carbondale; McMurry University
2. ***Comparative Politics***, Southern Illinois University – Carbondale; McMurry University
3. ***Comparative Public Policy***, University at Albany, State University of New York
4. ***Contemporary Global Issues***, McMurry University
5. ***Introduction to Politics***, McMurry University
6. ***Politics of sub-Saharan Africa***, University at Albany- State University of New York; McMurry University
7. ***Political Thought/Political Theory***, McMurry University
8. ***The Politics of Music***, McMurry University
9. ***Model United Nations***, McMurry University
10. ***The Politics of Non-Violence***, McMurry University

11. ***The Politics of Film***, McMurry University
12. ***Political Logic***, McMurry University
13. ***American National Government***, Indiana Wesleyan University
14. ***State and Local Government***, Indiana Wesleyan University
15. ***Political Geography***, Indiana Wesleyan University

Teaching Assistant:

Introduction to Political Thought, Southern Illinois University – Carbondale, 2010
Introduction to Comparative Politics, Southern Illinois University – Carbondale, 2009
Ethnicity and Nationalism, Southern Illinois University – Carbondale, 2008
Introduction to Political Thought, Southern Illinois University – Carbondale, 2008
International Politics, Southern Illinois University – Carbondale, 2007
Comparative Politics, Southern Illinois University – Carbondale, 2006
Freshman Experience in Business, University of Indianapolis, 2005

Published Pieces

1. Olufowote, J. O. (2017, September 31). A foreign take on the flag, patriotism and inequality. [Letter to the editor]. USATODAY. Web URL: <https://www.usatoday.com/story/opinion/readers/2017/10/01/foreign-take-flag-patriotism-and-inequality/705761001/>

Under Review

1. “The Andragogical Case for Sport: A “Knowlesian” approach to teaching Political Science. *Revise and Resubmit received 1/10/2017 from the Journal of Political Science Education. Currently under 2nd review. Re-submitted 2/12/2017

Works in Progress

1. “Denominational Beliefs and Political Engagement in the Bible Belt,” with Thierry Tchenko. (*Complete manuscript, pending revisions, available*)
2. “Populism as Democratic Deconsolidation? A Conceptual Exploration” (*Complete manuscript, pending revisions, available*)
3. “Similar Paths, Divergent Fortunes: An In-Depth Look at Democratization Policy in Ghana and Nigeria.” (*Complete manuscript, pending revisions, available*)
4. “Don’t Hate the Player, Embrace their Fame: The Case for the Athlete as a Powerful Driver of Social Change” (*In formulation*)
5. How the FBI used Game Theory to fight corruption in NCAA Basketball (*In formulation*)

Conference Activity & Scholarly Presentations

2018: “Denominational Beliefs and Political Engagement in the Bible Belt,” with Thierry Tchenko. Paper delivered by Thierry Thenko at the 2018 New England Political Science Association conference. Portsmouth, NH.

2017: “Don’t Hate the Player, Embrace their Fame: The Case for the Athlete as a Powerful

- Driver of Social Change” Paper delivered at the 2017 Southwestern Social Sciences Association. Austin, TX.
- 2017: “The Andragogical Case for Sport: A “*Knowlesian*” approach to teaching Political Science” Paper delivered at the 2017 Southern Political Science Association Annual Conference. New Orleans, LA.
- 2014: “Contentedness in the Developing World: The Determinants of Legitimizing International Business in Africa” (with Victor Asal and Lindsey Heger). Paper delivered at the 2014 Annual Midwest Political Science Association Conference in Chicago, IL
- 2013: “Committed Democrats, Troubled Democracies: Democratic Consolidation in Africa’s Struggling Democracies” Paper delivered at the 2013 Southern Political Science Association Conference.
- 2012: “Consolidation without Democrats? The Study of Democratic Attitudes and Perceptions in Twenty Sub-Saharan African Countries.” Paper delivered at the 2012 International Studies Association- Midwest/ Mid-America Alliance for African Studies Conference.
- 2012: “Rights or Rice? The Politics of Poverty in the Consolidation of Africa’s Democracies.” Paper delivered at the Rockefeller College Speaker Series at the University at Albany, SUNY
- 2012: “Developing Democratic Consolidation as a Concept: A Unified Approach” Poster delivered at the 2012 Annual Midwest Political Science Association Conference in Chicago, IL
- 2012: “Rights or Rice? The Politics of Poverty in the Consolidation of Africa’s Democracies.” Paper delivered at the 2012 Annual Midwest Political Science Association Conference in Chicago, IL
- 2012: “International Politics and Development in Nigeria.” Delivered in MKTG 435: International Marketing, at Southern Illinois University Carbondale
- 2011: “Developing Democratic Consolidation as a Concept: Insight from the Developing World” Paper delivered as part of the Works in Progress (WIPS) series in the Department of Political Science at Southern Illinois University
- 2010: Excerpt from: "Rights or Rice? The Politics of Poverty in the Consolidation of Africa’s Democracies." Delivered at the Africana Research Colloquium. Carbondale, IL.
- 2010: “Evaluations of Democracy: Determinants of Democratic Support in Liberalizing Autocracies of Sub-Saharan Africa: A Factor Analytic Approach.” Paper delivered at the 2010 Annual Midwest Political Science Association Conference in Chicago, IL
- 2009: “The Impact of Alternation: A Comparative Analysis of Satisfaction with and Support for Democracy: Evidence from Nigeria, Ghana and Senegal.”

Paper delivered at the 2009 Annual Midwest Political Science Association Conference in Chicago, IL

2008: "The Meaning of and Popular Perceptions of Democracy in Ghana." Poster presented at Department of Political Science Fall Poster Presentations. Carbondale, IL. (Jan 2008)

2007: "Protest, Resistance, and Demonstrations in Ghana and Nigeria. A Comparative Analysis Detailing the Emergence of Advocacy Groups." Poster presented at Department of Political Science Fall Poster Presentations. Carbondale, IL.

University Lectures & Talks:

2017: Invited (Virtual) *Guest Presentation*- "Sports and Politics" John Brown University

2017: *Invited Guest Speaker* on Internationalization - McMurry University Retired Fellowship

2017: *Invited Preacher* at University Chapel- McMurry University (twice)

2016: *Guest Lecturer*- ACAD 1340: *Contemporary Christianity in sub-Saharan Africa*.

2016: *Invited Preacher* at University Chapel- McMurry University

2015: *Invited Preacher* at University Chapel- McMurry University

2014: Invited Fall 2014 *Convocation Speaker*- McMurry University

2012: *Guest Lecturer* - MKTG 435: *International Marketing*. Lectured on International Politics and Development in Nigeria

2010: *Guest Lecturer* -English 290: *Intermediate Analytic Writing*. Lectured on the rhetoric of social change in Africa as depicted in "Binta and the Great Idea"

2009: *Guest Lecturer* - POLS 250: *Introduction to Comparative Politics and Government*. Lectured April 6-15, 2009, on democratization in Benin

Undergraduate Honors Theses Advised

2018: Cody Kovar- *Committee Member*, McMurry University

2018: Symphony Munoz- *Committee Member*, McMurry University

2018: Quintin Gorman- *Committee Member*, McMurry University- Current graduate student at Rice University for PhD in Sociology

2017: Thierry Tchenko- *Committee Member*, McMurry University
Graduate of Georgetown University, Master's in American Political Government

2016: Brianna Stewart- *Committee Member*, McMurry University- Admitted to Texas State for Masters in Sociology.

Academic Service/Continuing Education

- 2018: *Search Committee*- Assistant Professor- Social Work, Indiana Wesleyan University
- 2018: *Search Committee*- Assistant Professor- Graduate Counseling, Indiana Wesleyan University
- 2018- Present: *Faculty Advisor*- Association of Minority Students – Indiana Wesleyan University
- 2018- Present: *Faculty Advisor*- Koinonia – Indiana Wesleyan University
- 2017: *Webinar Attendee*- National Inclusive Excellence Webinar Summit- McMurry University
- 2017- 2018: *Faculty Advisor*- Alpha Psi Alpha - McMurry Women’s Social Club
- 2017: *Reviewer*- *The Journal of Political Science Education*
- 2017: *Panel Chair*- "Political Activism of the Establishment and the Anti-Establishment," Southwestern Social Sciences Association. Austin, TX.
- 2017: *Panel Chair*- "Classroom Engagement and Learning Assessment: Teaching Political Science," Southern Political Science Association. New Orleans, LA.
- 2017: *Panel Discussant*- "Classroom Engagement and Learning Assessment: Teaching Political Science," Southern Political Science Association. New Orleans, LA.
- 2015-2016: *Group Facilitator*, Lilly Fellows Grant—Awarded to Dr. Bryan Stewart, McMurry University
- 2015- 2018: *Committee Representative*- Athletics Advisory Committee, McMurry University
- 2014-2015: *Faculty Advisor*- Men’s Interclub- McMurry University
- 2014: *Panel Discussant*, Elections, Violence, and Development in Kenya. Midwest Political Science Association Conference
- 2012: *Reviewer*- *The Journal of the Scientific Study of Religion*
- 2012: *Panel Chair*, Parties and Party Systems in Africa's Multiparty Regimes. Midwest Political Science Association Conference

References Available Upon Request
Revised September 27th, 2018